
Strengths Insight Report

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Your Top 5 Themes

Ideation
Connectedness
Relator
Belief
Futuristic

Ideation

Shared Theme Description

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you sometimes feel comfortable sharing your original ideas with groups. Perhaps they welcome your innovations. Maybe they realize you suggest novel ways of doing things they would never have considered. Instinctively, you may have more innovative concepts to suggest to the group than some of your teammates. Perhaps you use methodical reasoning to explain your proposals and present your ideas. Maybe people take seriously what you say if your forethought and preparation are apparent. Now and then, your ideas have such importance that they can influence or impress particular individuals. Chances are good that you may rely on reason to reduce things to their simplest parts. Perhaps you closely examine each element to discover how it does or does not benefit the overall situation. By nature, you may experience satisfaction with your life when someone asks you to scrutinize, assess, examine, or evaluate people, processes, plans, or mechanisms. It's very likely that you may be the person to whom group members turn for original thoughts. Perhaps ideas pop into your consciousness as soon as someone describes a problem or an opportunity.

Connectedness

Shared Theme Description

People who are especially talented in the Connectedness theme have faith in the links between all things. They believe there are few coincidences and that almost every event has a reason.

Your Personalized Strengths Insights

What makes you stand out?

Chances are good that you now and then rely on your ability to help certain people find reasons to link up with one another. Perhaps areas of common ground or mutual understanding are discovered only when you are present. Because of your strengths, you routinely isolate facts that link ideas, events, or people. You are especially sensitive to how one person's optimistic or negative thoughts can affect the entire human family. This prompts you to pay close attention to what individuals and groups think and do. It's very likely that you may be instrumental in helping your teammates discover how they are linked to one another. Once in a while, you remind them that their success or failure is a direct result of their ability to work together. By nature, you might hold tightly to your core values. Maybe these form the foundation of your day-to-day existence. Perhaps your internal compass points in the direction of what is right, proper, or true, regardless of the obstacles you face. Instinctively, you may be fascinated with the mystery of life. Perhaps your capacity to feel good about yourself does not hinge on having logical or rational explanations for everything. Maybe you sense you are part of the lives of other individuals and accept they are part of your existence. Maybe this outlook on life influences what you say and do for people as well as how you care for the environment.

Relator

Shared Theme Description

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

Your Personalized Strengths Insights

What makes you stand out?

By nature, you might feel best about life after you have shared your knowledge or skills with less experienced associates, teammates, or students. Perhaps you are most gratified by individuals who want to improve personally or professionally. Driven by your talents, you might feel life is good when you are truthful about your talents, education, successes, experiences, or background. You attempt to dispel certain illusions you have about yourself or that others have about you. Maybe this is one of your priorities. When you do not pretend to be someone you are not, you might be happier. Chances are good that you sometimes use sound reasoning to identify the basic components of a complicated situation, process, event, or decision. Perhaps you describe certain types of intricate things in ways that people can easily understand. Occasionally you direct their attention to specific points. You might avoid overwhelming particular individuals with every fact or detail you know. It's very likely that you

may sense people depend on you to clarify abstract ideas. Perhaps your ability is appreciated when someone or a group needs to understand an intricate system, problem, rule, procedure, contract, or design. Instinctively, you might feel happier if you are busy, even if it means performing routine or mundane tasks. When you have nothing to do, perhaps you are the type of person who looks for something to do.

Belief

Shared Theme Description

People who are especially talented in the Belief theme have certain core values that are unchanging. Out of these values emerges a defined purpose for their life.

Your Personalized Strengths Insights

What makes you stand out?

It's very likely that you occasionally find yourself attracted to people who think about the future. You might be attracted to working alongside possibility thinkers who dedicate themselves to humanitarian or philanthropic causes. Perhaps, like them, you imagine a world without refugees, war, hunger, incurable diseases, or weapons of mass destruction. Instinctively, you may choose to live your life in a way that benefits individuals or groups. Perhaps you are motivated to make the world a better place than you found it. To some extent, your ideals and core values influence how you spend your time or use your talents. You might have a deep and abiding concern for individuals who are struggling in some way. By nature, you may sense that your life has deep meaning. With remarkable vividness, you occasionally imagine where you will be, what you will be doing, and what you will have the ability to accomplish in the coming months, years, or decades. To some degree, your dreams of tomorrow are alive in your mind today. Perhaps you strive to transform these possibilities into reality. Driven by your talents, you might feel better about yourself and life in general when you have some worthwhile cause or project to which you can dedicate your mind, body, and spirit. Chances are good that you can sometimes place the needs of others ahead of your own.

Futuristic

Shared Theme Description

People who are especially talented in the Futuristic theme are inspired by the future and what could be. They inspire others with their visions of the future.

Your Personalized Strengths Insights

What makes you stand out?

Driven by your talents, you may be enthusiastic about the future because certain visionaries describe it so clearly. Perhaps their ideas for products, medicines, or inventions increase your determination to take action. By nature, you sometimes share your vision about the coming years or decades with other forward-looking thinkers. Maybe you cannot refrain from talking about some of the things people

can create or accomplish in the future. Because of your strengths, you sometimes forge ahead to build the life you envision. You might reach goals by identifying specific opportunities to use your unique abilities and natural gifts. Chances are good that you may design forward-looking plans for a specific aspect of your life, such as investments, entrepreneurial ventures, education, vacations, or retirement. Instinctively, you might feel more enthusiastic about life when you contemplate some of the things you can accomplish in the coming months, years, or decades. Perhaps you need to know what the future holds before you can concentrate on today's activities.